Secrt. IT-27—100,000—28-5-48.

Development. (1948) Department.

'48 SERIES.

No. 1037

2.2.48

[Despatch Abstract.]

Subject:- Acts - Industrial Employment (Standing Orders) Act 1946 - Annual report on the working for 1946-47 - Forwarded to the Government of India.

Development Department.

Letter Memorandum No. 1037, dated 2.3.48.

To

The Secretary to the Government of India,
Ministry of Labour,
New Delhi.

Sir,

Sub:- Acts - Industrial Employment (Standing Orders) Act, 1946 - Annual report on the working for 1946-47-forwarded to Government of India.

Ref:- Mr. N.C. Kuppuswami's letter No. L.R. 11(60) dated 16.12.47.

. . . .

I am directed to forward in triplicate a brief annual report on the working of the Industrial Employment (Standing Orders) Act in the province from the date on which the Act came into force (23-4-46) to 31.3.47.

(Sd) x x x /2.3.48-

Copy to Commissioner of Labour.

/True copy/

for Superintendent,
26.10.53.
Madras Record Office

mr. 27.7.

23/10. 23/10

D.Dis. C8. Pdl. 223/48. Office of the Commissioner of Labour
Chepauk, Madras, dated 20.2.48.

From

R.M. Sundaram, Esqr., OBE., I.C.S.,
Commissioner of Labour.

To

The Secretary to Government,
Development Department. Fort St. George, Madras.

Sir,

Sub: ACTS - The Industrial Employment (Standing Orders) Aact, 1946 - Annual report on the working.
Ref: G.O. Ms. No. 13 Development dated 5.1.48.

. . . .

Report on the working of the Industrial Employment Standing Orders Act, 1946 for the period from 3.4.46 to 31.12,47

1. Establishments to which the Act has been extended by notification /Section 1(3)/.

According to the information furnished by the Inspectors of Factories and the Labour Officers the total number of industrial establishments covered by the Act, viz. those employing 100 or more workmen was 654. 299 of these submitted their draft Standing Orders before 31.12.47. Others have been asked to submit their Standing Orders immediately. No special notification has been issued under Section 1(3).

(2) Appointment of "Certifying Officers" and "appellate Authorities" /Section 2(a) and (b)/

The Commissioner of Labour, Madras, is the Certifying Officer under section 2(c) of the Act.

In G.O. No. Ms. 3892 Development dated 1.8.47, the Government have appointed the Industrial Tribunals constituted under the Industrial Disputes Act, 1947 (Central Act XIV of 1947) as the appellate authorities under the Industrial Employment (Standing Orders) Act, 1946 for their respective areas.

(3) Certification (and modification) of Standing Orders and appeals.

Most of the establishments have not furnished the particulars prescribed in Rule (5) of the Madras Industrial Employment (Standing Orders ) Rules, 1947. They have been asked to furnish them immediately. Action will be taken on their standing orders under rule 6, as soon as their replies are received (Necessary particulars in Forms A and B are enclosed.)

(4) Exemption (Section 14.)

In G.O. No. Ms. 843 Development, dated 28.2.47, the Government have exempted all industrial establishments in

the Province of Madras under the control of the Provincial Government from the provisions of the Act.

(5) Rules (Sec. 14)

The rules framed under the Act were finalised by Government in G.O. No. Ms. 5222 Development, dated 10.11.47. Three copies of the G.O.s are enclosed.

(6) Penal Action (Section 13.)

No action has been taken under Section 13 against any of the employers.

(7) General remarks.

Nil.

(Sd) x x x x
For Commissioner of Labour.

/True copy/

STATISTICS UNDER THE INDUSTRIAL EMPLOYMENT

| Industry. | Estimated No. of Establishments employing 100 persons — or more. | No. having certified standing orders on 31.12.47. | Pending at the Commencement of the ye |
|---|---|---|---|
| 1. Industrial Establishment as defined in section 2 (11) of the payment of wages Act, 1936. | | | |
| (a) Coal Mines. | Nil. | Nil. | |
| (b) Others. | 269. | | |
| 2. Factories as defined in section 2 (j) of the Factories Act, 1934. | 383. | | |
| 3. Railways as defined in section 2(4) of the Indian Railways Act, 1890. | | | |
| 4./4. Establishments of contractors specified in section 2(e) (iv) of the Act. | | | |
| 5. "Other Establishment" to which the Act has been extended by notification under section 1(3) | | | |

/True c

M - 'A'

STANDING ORDERS ) - Act. 1946

| Received during the year. | Disposed of during the year. | Pending at the end of the year. | Pending at the commencement of the year. | Filed during the year. | Disposed of during the year. | Pending at the end of the year. |
|---|---|---|---|---|---|---|

FORM 'B'

| Industry. | No. of establishments which applied for certification of standing orders. | Total number of workers employed therein. | Pe |
|---|---|---|---|
| 1. Industrial Establishments as defined in section 2 (ii) of the payment of wages Act, 1936. | | | |
| (a) Coal Mines. | Nil. | | |
| (b) Others. | 46 | | Furth sectio (Stand will |
| 2. Factories as defined in section 2 (j) of the Factories Act, 1890. | 253 | | |
| 3. Railways as defined in section 2 (a) of the Indian Railways, Act, 1890. | Nil. | | |
| 4. Establishments of contractors specified in section 2 (e)(iv) of the Act. | Nil. | | |
| 5. "OTher EStablishments to which the Act has been extended by notification under section 1 (3). | Nil. | | |

| | | | | | |
|---|---|---|---|---|---|
| | Classification of workers. | | | | |
| manent. | Temporary. | Substitutes. | Probationers. | Apprentices. | |

r particulars have been called for under
ı 5 of the Madras Industrial Employment
ing Orders) Rules, 1947. Correct figures
e furnished with the next report.